

# Comparisons of Job Characteristics

**Focus Occupation:** [First-Line Supervisors of Housekeeping and Janitorial Workers \(37-1011\)](#)  
**Associated Occupation:** [First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers \(37-1012\)](#)

[Compare Knowledge](#)  
[Compare Skills](#)  
[Compare Abilities](#)  
[Compare Detailed Work Activities](#)  
[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 75

**Focus Occupation:** First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

**Associated Occupation:** First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Administration and Management	8.4	13.3	12.5	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	12.0	11.2	0	Current knowledge level may be sufficient
Mechanical	6.8	12.0	12.6	0	Current knowledge level may be sufficient
Public Safety and Security	6.9	11.3	11.0	0	Current knowledge level may be sufficient
Building and Construction	4.0	9.1	9.3	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 78

**Focus Occupation:** First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)

**Associated Occupation:** First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Coordination	9.1	11.5	10.2	<	A higher skill level may be required
Management of Personnel Resources	6.9	10.4	10.5	0	Current skill level may be sufficient
Operation Monitoring	6.6	10.0	5.8	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	5.9	7.6	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 86			
Focus Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011) Associated Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	13.4	11.5	<	Some improvement in abilities may be required
Oral Expression	12.4	13.0	12.5	0	Current ability level may be sufficient
Problem Sensitivity	11.1	10.4	9.6	0	Current ability level may be sufficient
Speech Clarity	10.2	10.1	10.1	0	Current ability level may be sufficient
Deductive Reasoning	10.6	10.0	8.6	<	Some improvement in abilities may be required
Near Vision	11.1	10.0	9.0	<	Some improvement in abilities may be required
Multilimb Coordination	6.0	9.8	6.3	<<	Extensive improvement in abilities may be required
Arm-Hand Steadiness	6.8	9.5	6.2	<<	Extensive improvement in abilities may be required
Static Strength	5.0	8.2	6.0	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	8.2	6.0	<<	Extensive improvement in abilities may be required
Depth Perception	5.3	7.9	4.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 86
<b>Focus Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)</b> <b>Associated Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)</b>		
Work Activities	Exclusivity of Activity	
Analyze operational or management reports or records	62	
Assign work to staff or employees	30	
Conduct or attend staff meetings	47	
Demonstrate or explain assembly or use of equipment	61	
Direct and coordinate activities of workers or staff	3	
Establish employee performance standards	69	
Estimate materials or labor requirements	61	
Hire, discharge, transfer, or promote workers	47	

Interview job applicants	69
Investigate customer complaints	67
Maintain production or work records	19
Monitor worker performance	57
Orient new employees	59
Oversee work progress to verify safety or conformance to standards	49
Prepare or maintain employee records	69
Recommend improvements to work methods or procedures	64
Resolve or assist workers to resolve work problems	72
Schedule employee work hours	60
Use oral or written communication techniques	1
Use power mower	89

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 64

**Focus Occupation: First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)**

**Associated Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)**

Tools and Technologies	Exclusivity
Business function specific software	1
Cleaning equipment	11
Computers	1
Content authoring and editing software	1
Dispensing tools	6
Floor machines and accessories	24
Industry specific software	1
Information exchange software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.